

Happy Early Ethical Holidays!

2019 Honolulu City Lights fundraising is in full swing. City employees are busy making (and eating!) homemade sweets, delicious bento, and snacks galore!

Elfie the Ethics Elf has been busy, too. While everyone is asleep and no one's watching, Elfie reviews your HCL fundraising flyers. Good news ... Elfie reports that all of the flyers followed the pointers for ethical holiday fundraising! Good job, all!

Elfie is also busy reading your fundraising questions received in the ethical holiday mailbox. Here are answers to some of your questions.

Q: Our department employees buy snacks and lunch at our HCL fundraising bake sale. Can we set aside these proceeds for our department holiday party?

A: **YES**, proceeds from sales to department employees may be used for your department holiday party.

Q: A non-profit organization offered to donate a decorated tree to our department. The non-profit organization's volunteers and their families make the ornaments with donated materials, so the tree really doesn't have a value. Do we still need to accept the tree via City Council resolution?

A: **NO**, you may accept the tree from the non-profit organization without a resolution and with a big mahalo!

Finally ... Elfie sighting at the ethical Managing Director's Office! Here are Elfie the Ethics Elf and Paz the Ethical Pumpkin checking out Roy the Managing Director ☺ Ho Ho Ho!

If you have questions about HCL fundraising, contact the Ethics Commission p: 768-9242 e: ethics@honolulu.gov

