

DEPARTMENT OF TRANSPORTATION SERVICES

**POLICY STATEMENT ON
EQUAL EMPLOYMENT OPPORTUNITY
July 28, 2014**

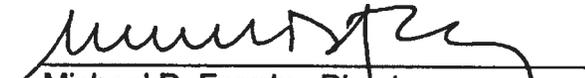
As the Director of the Department of Transportation Services (DTS), I am committed to ensuring that all DTS employees and applicants are given equal employment opportunities.

The department shall provide equal employment access and opportunities to individuals regardless of race, color, creed, national origin, sex, age, or disability. This applies to all employment actions including recruitment, selection, compensation, promotions, transfers, layoffs, terminations, training, benefits, and terms.

As a recipient of Federal Transit Administration funds, DTS must also comply with the overlapping conditions of the U.S. Department of Transportation's Equal Employment Opportunity and Affirmative Action Programs (EEO/AAP).

A current Affirmative Action Plan will be maintained to identify any deficiencies, corrective measures, and timetables regarding underutilized and equality issues. Managers and supervisors will support, participate, and contribute to the program and their efforts will be evaluated annually.

Information concerning DTS' EEO/AAP and complaint procedures is available through Mr. Don Hamada, EEO/AAP Officer, at 808-768-8310 or dhamada@honolulu.gov. Any employee or job applicant who believes that he/she has experienced employment discrimination has the right to file a complaint with the DTS' EEO/AAP Officer and/or the Federal Transit Administration's Office of Civil Rights.


Michael D. Formby, Director
Department of Transportation Services