

<p style="text-align: center;">UNIFIED STATE PLAN</p>	<p style="text-align: center;">LOCAL PLAN</p>
<p style="text-align: center;">State Workforce Development Board Governor Appointed</p>	<p style="text-align: center;"><i>Local Workforce Investment Boards Mayor Appointed</i></p> <p style="text-align: center;"><i>(Hawaii County, Maui County, Kauai County, City & County of Honolulu)</i></p>
<p>CONTENTS</p> <p>(1) STRATEGIC PLANNING ELEMENTS.— The unified State plan shall include strategic planning elements consisting of a strategic vision and goals for preparing an educated and skilled workforce, that include—</p> <ul style="list-style-type: none"> (A) an analysis of the economic conditions in the State (B) an analysis of the current workforce (C) an analysis of the workforce development activities and the capacity of State entities to provide such activities; (D) a description of the State’s strategic vision and goals for preparing an educated and skilled workforce and for meeting the skilled workforce needs of employers to support economic growth and economic self-sufficiency (E) a strategy for aligning the core programs, as well as other resources <p>(2) OPERATIONAL PLANNING ELEMENTS.— a description of how the State board will implement its functions.</p>	<p>CONTENTS: <i>The local plan shall include—</i></p> <p><i>(1) a description of the strategic planning elements consisting of—</i></p> <ul style="list-style-type: none"> <i>(A) an analysis of the regional economic conditions including—</i> <i>(B) an analysis of the knowledge and skills needed to meet the employment needs of the employers in the region, including employment needs in in-demand industry sectors and occupations;</i> <i>(C) an analysis of the workforce in the region</i> <i>(D) an analysis of the workforce development in the region and the capacity to provide such services and the employment needs of employers in the region;</i> <i>(E) a description of the local board’s strategic vision and goals for preparing an educated and skilled workforce to support regional economic growth and economic self-sufficiency; and</i> <i>(F) a strategy to work with the entities that carry out the core programs to align resources available to the local area, to achieve the strategic vision and goals</i>

The unified State plan shall describe how the lead State agency with responsibility for the administration of a core program will implement the strategy

(i) funding

(ii) coordinating activities

(iii) engaging the State's community colleges and area career and technical education schools as partners

(iv) coordinating with economic development strategies and activities in the State; and

(v) improving access to activities leading to a recognized postsecondary credential

(vi) assessing core programs

(vii) the methods and factors the State will use in distributing funds under the core programs,

(viii) how the lead State agencies with responsibility for the administration of the core programs will align and

(ix) how the State will implement the priority of service provisions for veterans

(x) how the one-stop delivery system, including one-stop operators and the one-stop partners, will comply with section 188, if applicable, and applicable provisions of the Americans with Disabilities Act of 1990

(2) a description of the workforce development system in the local area and how the local board will work with the entities carrying out core programs and other workforce development programs to support alignment to provide services

(3) a description of how the local board, working with the entities carrying out core programs, will expand access to employment, training, education, and supportive services for eligible individuals, including how the local board will facilitate the development of career pathways and co-enrollment in core programs and improve access to activities leading to a recognized postsecondary credential

(4) a description of the strategies and services that will be used in the local area to facilitate engagement of employers;
(ii) support a local workforce development system that meets the needs of businesses in the local area;
(iii) better coordinate workforce development programs and economic development;
and (iv) strengthen linkages between the one-stop delivery system and unemployment insurance programs;

(5) a description of how the local board will coordinate workforce investment activities carried out in the local area with economic development activities carried out in the region in which the local area is located and promote entrepreneurial skills training and microenterprise services;

(6) a description of the one-stop delivery system in the local area, including—
(A) continuous improvement
(B) facilitate access to services provided through the one-stop delivery system, including in remote areas, through the use of technology and through other means;
(C) comply with section 188, if applicable, and applicable provisions of the Americans with Disabilities Act of 1990
(D) a description of the roles and resource contributions of the one-stop partners;

(7) a description and assessment of the type and availability of adult and dislocated worker employment and training activities in the local area;

(8) a description of how the local board will coordinate workforce investment activities carried out in the local area with statewide rapid response activities

(xi) such other operational planning elements as the Secretary of Labor or the Secretary of Education, as appropriate, determines to be necessary for effective State operating systems and policies.

PROGRAM-SPECIFIC REQUIREMENTS.—

The unified State plan shall include—

- (i) a description of—
 - (I) State policies or guidance for use of State funds for workforce investment activities;
 - (II) the local areas designated in the State
 - (III) the appeals process
 - (V) with respect to youth workforce investment, information identifying the criteria to be used by local boards in awarding grants for youth workforce investment

ASSURANCES.—

The unified State plan shall include assurances—

(3) **EXISTING ANALYSIS.—**As appropriate, a State may use an existing analysis in order to carry out the requirements of paragraph (1) concerning an analysis.

(9) a description and assessment of the type and availability of youth workforce investment activities in the local area

(10) a description of how the local board will coordinate education and workforce investment activities carried out in the local area with relevant secondary and postsecondary education programs and activities to coordinate strategies, enhance services, and avoid duplication of services;

(11) a description of how the local board will coordinate workforce investment activities carried out under this title in the local area with the provision of transportation, including public transportation, and other appropriate supportive services in the local area;

(12) a description of plans and strategies for, and assurances concerning, maximizing coordination of services provided by the State employment service under the Wagner-Peyser Act and services provided in the local area through the one-stop delivery system, to improve service delivery and avoid duplication of services;

(13) a description of how the local board will coordinate workforce investment activities carried out under this title in the local area with the provision of adult education and literacy activities under title II in the local area

(14) a description of agreements between the local board and the local office of a designated State agency regarding provision of services to individuals with disabilities and to other individuals;

(16) a description of the competitive process to be used to award the subgrants and contracts in the local area for activities carried out under this title;

(17) a description of the local levels of performance negotiated with the Governor and chief elected official pursuant to section 116(c), to be used to measure the performance of the local area and to be used by the local board for measuring the performance of the local fiscal agent (where appropriate), eligible providers under subtitle B, and the one-stop delivery system, in the local area;

(18) a description of the actions the local board will take toward becoming or remaining a high-performing board, consistent with the factors developed by the State board pursuant to section 101(d)(6);

(19) a description of how training services will be including, if contracts for the training services will be used, how the use of such contracts will be coordinated with the use of individual training accounts under that chapter and how the local board will ensure informed customer choice in the selection of training programs regardless of how the training services are to be provided;

(20) a description of the process used by the local board, consistent with subsection (d), to provide an opportunity for public comment, including comment by representatives of businesses and comment by representatives of labor organizations, and input into the development of the local plan, prior to submission of the plan;

(21) a description of how one-stop centers are implementing and transitioning to an integrated, technology-enabled intake and case management information system for programs carried out under this Act and programs carried out by one-stop partners; and

(22) such other information as the Governor may require.

(c) EXISTING ANALYSIS.—As appropriate, a local area may use an existing analysis in order to carry out the requirements of subsection (b)(1) concerning an analysis.

Source: summarized from the Workforce Innovation and Opportunity Act.