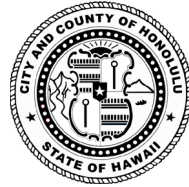


ETHICS COMMISSION
KOMIKINA LAWENA HANA KŪPONO
CITY AND COUNTY OF HONOLULU

925 DILLINGHAM BOULEVARD, SUITE 190 • HONOLULU, HAWAII 96817
PHONE: (808) 768-9242 • FAX: (808) 768-7768 • WEBSITE: honolulu.gov/ethics

RICK BLANGIARDI
MAYOR
MEIA



ELMIRA K.L. TSANG
ACTING EXECUTIVE DIRECTOR
AND LEGAL COUNSEL
PO'O HO'OKŌ KŪIKAWĀ A ME KE A'OA'O
LOIO

AGENDA

Date: Wednesday, February 18, 2026
Time: 11:30 a.m.
Location: Kapālama Hale Conference Room 153
925 Dillingham Boulevard

AND VIA

Webex: Official Meeting Link:

<https://cchnl.webex.com/cchnl/j.php?MTID=m026051e1478b7168be7eb12d20e9f993>

This is a remote hybrid meeting. The primary ways to view or testify at this meeting are in person, during the video conference, or by submitting written testimony in advance of the meeting via e-mail, fax, or mail. As a courtesy to the public, the Honolulu Ethics Commission provides the following additional ways to view or testify remotely at this meeting.

Additional Unofficial Remote Webex Access:

Meeting Number (Access Code): 2496 964 6822

Meeting Password: ECmeeting (32633846 from phones and video systems)

Join by phone 1-408-418-9388

The link is the official remote connection to the meeting. If any of the additional unofficial remote locations are inaccessible, please use the link or contact the Ethics Commission at (808) 768-9242.

If participating remotely, please mute your microphone except to testify to avoid excessive noise/feedback. Meetings will be recorded.

Each speaker is limited to a three-minute presentation on each item.

**MEMBERS OF THE PUBLIC ARE ENCOURAGED TO SPEAK
AND/OR SUBMIT WRITTEN TESTIMONY ON ANY AGENDA ITEM**

ORDER OF BUSINESS

I. Call to Order, Public Notice, Quorum

II. New Business

A. Chair's Report

1. Announcements, Introductions, Correspondence, and Additional Distribution
2. For Action: Approval of Open Session Minutes of December 17, 2025
3. For Discussion and Action: Executive Director and Legal Counsel (EDLC) Application Deadline and Start Date
4. For Discussion and Action: Probationary Period for the Executive Director and Legal Counsel (EDLC)
5. For Discussion and Action: Reallocation of Fiscal Year (FY) 2026 Fourth Quarter Operational Expenses to Third Quarter Operational Expenses

B. Acting Executive Director and Legal Counsel's Report

1. Staffing

- a. Work Reports Summary
- b. American with Disabilities Act Compliance – April 24, 2026
- c. Recruitment – Executive Director and Legal Counsel, Administrative Specialist, Investigator, Legal Clerk

2. Statistics – Monthly Totals

- a. Financial Disclosure Filings
- b. Lobbyist Filings
- c. Requests for Advice
- d. Concern Forms

3. Budget

- a. Executive Operating Budget Fiscal Year 2026 (FY26)
- b. Executive Operating Budget Fiscal Year 2027 (FY27)

4. Outreach and Education

- a. Ethics Training Program
 - i. All City Employee Mandatory Ethics Training (CY25–CY26)
 - ii. Board and Commission Member Mandatory Ethics Training (CY25–CY26)
- b. Pop-up Events
 - i. Honolulu Hale, May 13, 2026
 - ii. Fasi Municipal Building (FMB), August 12, 2026
 - iii. Kapolei Hale, October 7, 2026

- c. E-newsletter, Brochures
 - i. *the Compass* – Ring in the Lunar New Year: Your Ethical Outlook for the Year
- 5. Education Opportunities (Commissioners and Staff)
 - a. Society of Corporate Compliance and Ethics (SCCE) 25th Annual Compliance & Ethics Institute, September 27–30, 2026 (Orlando, FL)
 - b. Council on Governmental Ethics Laws (COGEL) 2026 Annual Conference, December 6–9, 2026 (Denver, CO)

III. Legislation

- A. Ordinance 24-21 – Relating to Gifts to City Officers and Employees
 - 1. For Discussion: Honolulu Ethics Commission Administrative Rules, Chapter 7-1, Entitled, “Gifts to City Officers and Employees and Fair Treatment”
- B. 2025-2026 Honolulu Charter Amendment Proposals
 - 1. Status of Proposals for which Testimony was Submitted for the December 15, 2025 Charter Commission Meeting
 - a. Proposal Number 109 – Require the Department of Parks and Recreation to Solicit and Accept Monetary and In-Kind Gifts for Specific Purpose of “Learn to Swim Programs”
 - b. Proposal Number 110 – Spend More Money on Improving Public Restrooms at All Beach Parks by Promoting Private Sponsorships by Industry Stalwarts
 - c. Proposal Number 229 – Furthering the Ability of the City, Through the Mayor, to Fundraise for Private Funds in Support of Specific Public Projects
 - 2. Testimony for the January 12, 2026 Charter Commission Hearing
 - a. Proposal Number 035 – Address Oversight of the Honolulu Ethics Commission
 - b. Proposal Number 233 – Require an Ethics Enforcement Commission to be Elected by the Citizens of the City and County of Honolulu
 - 3. Testimony for the January 26, 2026 Charter Commission Hearing
 - a. Proposal Number 118 – Creation of a Digital Privacy and Data Protection Framework and Establishment of a Digital Privacy Oversight Board (DPOB)
 - b. Proposal Number 158 – Require Government to Protect Privacy of Citizens with Multiple Forms of Identification. Establish a City Identification and Licensing Commission (CILC)

IV. Adjournment

- A. Next Meeting: Wednesday, March 18, 2026

SPEAKER REGISTRATION

Prior to the Day of the Meeting: Persons wishing to testify are requested to register their name, phone number, and agenda item via email at ethics@honolulu.gov or by calling (808) 768-9242.

On the Day of the Meeting: Persons who have not registered to testify by the time the Commission meeting begins will be given the opportunity to speak on an item following oral testimonies of registered speakers. Each speaker is limited to three minutes on each item.

WRITTEN TESTIMONY

Prior to the Day of the Meeting: Testimony may be emailed to ethics@honolulu.gov or faxed to (808) 768-7768.

On the Day of the Meeting: Submit 10 copies of written testimony to Commission staff at 925 Dillingham Blvd., Suite 190, Honolulu, Hawai'i 96817.

If you need an auxiliary aid/service or other accommodation due to a disability, or an interpreter for a language other than English, contact the Honolulu Ethics Commission at (808) 768-9242 between 7:45 a.m. and 4:30 p.m. or send an email to ethics@honolulu.gov as soon as possible, preferably at least four (4) business days before the scheduled meeting. If a response is received less than four (4) business days before the scheduled meeting, we will try to obtain the auxiliary aid/service or accommodation, but we cannot guarantee that the request will be fulfilled. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

All handouts will be posted at <https://www.honolulu.gov/ethics/meetings/>