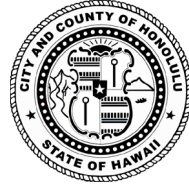


ETHICS COMMISSION
KOMIKINA LAWENA HANA KŪPONO
CITY AND COUNTY OF HONOLULU

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MEIA



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ELMIRA K.L. TSANG
ASSISTANT EXECUTIVE DIRECTOR
AND LEGAL COUNSEL
KŌKUA PO'O HO'OKO A ME KE A'OA'O LOIO

AGENDA

Date: Wednesday, August 20, 2025
Time: 11:30 a.m.
Location: Kapālama Hale Conference Room 153
925 Dillingham Boulevard

AND VIA

Webex: Official Meeting Link:

<https://cchnl.webex.com/cchnl/j.php?MTID=m44eb6d93e834f86ae922c610e6eb2ffc>

This is a remote hybrid meeting. The primary ways to view or testify at this meeting are in person, during the video conference, or by submitting written testimony in advance of the meeting via e-mail, fax, or mail. As a courtesy to the public, the Honolulu Ethics Commission provides the following additional ways to view or testify remotely at this meeting.

Additional Unofficial Remote Webex Access:

Meeting Number (Access Code): 2481 878 0906

Meeting Password: ECmeeting (32633846 from phones and video systems)

Join by phone 1-408-418-9388

The link is the official remote connection to the meeting. If any of the additional unofficial remote locations are inaccessible, please use the link or contact the Ethics Commission at (808) 768-9242.

If participating remotely, please mute your microphone except to testify to avoid excessive noise/feedback. Meetings will be recorded.

Each speaker is limited to a three-minute presentation on each item.

**MEMBERS OF THE PUBLIC ARE ENCOURAGED TO SPEAK
AND/OR SUBMIT WRITTEN TESTIMONY ON ANY AGENDA ITEM**

ORDER OF BUSINESS

I. Call to Order, Public Notice, Quorum

II. New Business

A. Chair's Report

1. Announcements, Introductions, Correspondence, and Additional Distribution
 - a. State House Resolution No. 65 (2025) – Urging the Ethics Commission of each County to adopt standards similar to that applicable to State elected officials and officers as adopted and enforced by the State Ethics Commission
2. For Action: Approval of Open Session Minutes of June 18, 2025
3. For Discussion: 2026 Proposed Meeting Schedule

B. Executive Director and Legal Counsel's Report

1. Staffing
 - a. Work Reports Summary
 - b. Recruitment – Associate Legal Counsel
2. Statistics – Monthly Totals
 - a. Requests for Advice
 - b. Concern Forms
 - c. Investigations
3. Education and Outreach
 - a. Ethics Training Program
 - i. Board and Commission Member Mandatory Ethics Training (CY23–CY24)
 - b. Pop-up Events
 - i. Honolulu Hale, July 23, 2025
 - ii. Kapolei Hale, October 1, 2025
 - iii. Fasi Municipal Building (FMB), November 5, 2025
 - c. E-newsletter, Brochures
 - i. *the Compass* – Staying on the Nice List – Ethics Fundraising Guidelines for Honolulu City Lights
4. Education Opportunities (Commissioners and Staff)
 - a. COGEL Connect and Blog
 - i. Ethics in Focus: The Case Against Michael J. Madigan, July 15, 2025
 - ii. Making the Case: Investigations & Enforcement Track, July 28, 2025
 - iii. Training Tracking! A Data Collection Conversation, August 7, 2025

- iv. Campaign Finance in Focus: Independent Expenditures in Judicial Elections and New York City, August 13, 2025
- v. Report Writing: Investigations & Enforcement Track, August 28, 2025
- vi. Examining the Fast-Changing Landscape of Campaign Finance: Insights from the 2024 COGEL Campaign Finance Litigation Panel
- b. Council on Governmental Ethics Laws (COGEL) 2025 Annual Conference, December 7–10, 2025 (Atlanta, GA)
 - i. Commissioner Travel – Selection of Commissioner

III. Executive Session Determination

- A. For Discussion and Action: Should the Ethics Commission enter into Executive Session pursuant to Hawaii Revised Statutes (HRS) Section 92-5(a)(2), to discuss and prepare the annual evaluation of the Executive Director and Legal Counsel?
- B. For Discussion and Action: Should the Ethics Commission enter into Executive Session pursuant to HRS Section 92-5(a)(2) to discuss the salaries of staff positions of the Ethics Commission pursuant to the Ethics Commission’s authority in Section 11-107 of the Revised Charter of the City & County of Honolulu 1973 (Amended 2017 Edition)?

IV. Executive Session: The following agenda items will be reviewed in executive session pursuant to HRS Section 92-5(a)(2), to consider the hire, evaluation, dismissal, or discipline of an officer or employee or of charges brought against the officer or employee, where consideration of matters affecting privacy will be involved.

- A. For Discussion and Action: Discuss and prepare the annual evaluation of the Executive Director and Legal Counsel
- B. For Discussion and Action: Discuss the salaries of staff positions of the Ethics Commission

If the need arises with respect to any item on this agenda, then pursuant to HRS Sections 92-4 and 92-5(a)(4), the Commission may consult in a closed meeting with its attorneys in executive session on questions and issues pertaining to the Commission’s powers, duties, privileges, immunities and/or liabilities relating to that item.

V. Adjournment

- A. Next Meeting: Wednesday, September 17, 2025

SPEAKER REGISTRATION

Prior to the Day of the Meeting: Persons wishing to testify are requested to register their name, phone number, and agenda item via email at ethics@honolulu.gov or by calling (808) 768-9242.

On the Day of the Meeting: Persons who have not registered to testify by the time the Commission meeting begins will be given the opportunity to speak on an item following oral testimonies of registered speakers. Each speaker is limited to three minutes on each item.

WRITTEN TESTIMONY

Prior to the Day of the Meeting: Testimony may be emailed to ethics@honolulu.gov or faxed to (808) 768-7768.

On the Day of the Meeting: Submit 10 copies of written testimony to Commission staff at 925 Dillingham Blvd., Suite 190, Honolulu, Hawai'i 96817.

If you need an auxiliary aid/service, other accommodation due to a disability, or an interpreter for a language other than English, please call the Honolulu Ethics Commission at (808) 768-9242 between 7:45 a.m. and 4:30 p.m. or send an email to ethics@honolulu.gov at least four (4) business days before the scheduled meeting. Without sufficient advanced notice, it may not be possible to fulfill requests.

All handouts will be posted at <https://www.honolulu.gov/ethics/meetings/>