

**ETHICS COMMISSION
CITY AND COUNTY OF HONOLULU**



Advisory Opinion No. 27

This is in reference to the conflict of interest disclosure submitted by Employee X, an employee of your Department as a Refuse Collection Foreman, with reference to his outside employment for collecting and disposing of refuse with Company Y, which was referred to this Commission for review.

After reviewing the facts relative to Employee X's case, we are of the opinion that there is no conflict of interest between the duties and responsibilities of Employee X as a refuse collection foreman and his off-hour employment as a private refuse collector, so long as he restricts his activity to private collection wherein the City does not collect refuse.

Dated: Honolulu, Hawaii, July 30, 1971.

ETHICS COMMISSION
Very Rev. Robert R. Mackey, S.M., Chairman