



ENV MISSION STATEMENT

"To PROTECT PUBLIC HEALTH AND THE ENVIRONMENT BY EFFICIENT AND EFFECTIVE MANAGEMENT OF THE WASTEWATER AND SOLID WASTE SYSTEMS WITHIN THE CITY AND COUNTY OF HONOLULU."

ENV is serious about its responsibility to lay the best plans for the future, while working within fiscal constraints of the present to educate the public on measures protecting the public health and the environment.

The City & County of Honolulu's Department of Environmental Services employs more than 1,100 men and women in job-related fields covering environmental quality, treatment & disposal, collection system maintenance, refuse and administration.

DIRECTOR'S MESSAGE

Although the calendar year is halfway complete, ENV is actually beginning its fiscal year. Our budget was approved with very little changes for FY2010. However, everyone is aware of the state's financial problems. ENV must continue to work efficiently and demonstrate our commitment to make Oahu environmentally safe.

We are tasked with an enormous responsibility every day, protecting public health. This year, ENV will be more visible in the public, informing them of the benefits they receive but often take for granted. We do not intend to boast but rather educate.

Let's face it; the public has not been friendly to the status of state employees. Perhaps the functions at the state level do not always affect an individual resident to the same extent that we, as county workers, do. As a department of almost 900 employees, there is very little "face-to-face" contact with the public, but we provide the greatest impact by our service on a day-to-day basis.

As I often say, managing our solid waste and wastewater saves more lives than all the doctors and hospitals in Honolulu. We should always be proud that as employees of ENV, all tasks we perform benefit the community.

As the summer draws to an end, school will be back in session and traffic will increase. It is just a fact that we deal with every year. Be safe and courteous in your driving and always be safety conscious at work and home.

Look for a new ENV logo to be shared with all divisions by the end of summer. And if asked, "where do you work?" Proudly state "The Department of Environmental Services, City and County of Honolulu." You can bet that I will always respond that way!

Sincerely,
Tim Steinberger, P.E.
ENV Director

Labor Corner: *ADA, FMLA*

Amendments to the Americans With Disability Act (ADA) and the Family and Medical Leave Act (FMLA) may affect you. The following summarizes changes instituted.

ADA AMENDMENTS ACT (ADAAA)

The ADAAA became effective Jan. 1, 2009. The law makes several changes, including the following:

Impairments will be considered in their untreated states. For example, a diabetes sufferer may be disabled even if their blood glucose levels are well-controlled with medication. This provision of the ADAAA overturns several Supreme Court opinions to the contrary.

The “regarded as” prong of coverage under the ADA has been expanded to include all physical and mental impairments but does not require employers to accommodate a disability if it only falls under the “regarded as” prong of the ADA and it does not apply to temporary disabilities, such as those lasting less than six months.

The requirement that disabilities be substantially limiting in a major life activity remains, but meeting this requirement is made easier by the inclusion of language that rejects the Supreme Court’s opinion in *Toyota v. Williams* 534 U.S. 184 (2002).

A detailed description of the changes made by ADAAA may be found on at www.proskauer.com.

FAMILY AND MEDICAL LEAVE ACT

New FMLA regulation, which implements the new military leave law and other changes, took effect Jan. 16, 2009.

Now, eligible caregivers can take up to 26 weeks of unpaid leave to care for an injured or ill service member. Eligible individuals can also take 12 weeks of FMLA leave to address qualifying agencies related to a call to active duty.

Other regulatory changes concern how employees notify their employer about FMLA leave and how employers certify that leave (i.e., how to count scheduled holidays, what type of forms to complete and when). Employers are permitted to present perfect attendance awards.

You can contact your Division’s personnel staff or the Department’s personnel staff for an application for Family and Medical Leave.

More information is available at www.proskauer.com.

Submitted by John Murakami, ENV Human Resource Specialist

Training: *Mandatory Training–New Hires*

Hello fellow ENV employees! We’ve reached the warm sunny summer months and time when the Department of Human Resources publishes and sends out their July through December DHR Training & Development Catalog. If you have not received one, please contact your Division Training Coordinator (DTC) for a copy. Note each catalog contains an insert, an updated version of our department’s registration procedures.

Here’s a quick review of the training topics provided in our first two issues. These training articles began with the first quarter January 2009 issue. It announced the latest semi-annual DHR catalog and classes, and included (a now older version of) our ENV department registration instructions. The second newsletter published for the quarter beginning March 2009 reminded employees about when City employees should attend certain DHR-sponsored pre-retirement classes, and when, why, and how to contact the ERS when they are ready to begin the actual retirement action.

In this issue we’ll talk about two mandatory classes that were implemented at the beginning of 2005 for new hires to attend. What you need to know first about these classes is that scheduling is a bit confusing. If you are a supervisor, you need to know what these classes are about in case you hire a new employee and find you have to explain to your employee in some detail.

Mandatory Training for New Hires

When employees first come on board, they are sent to attend two very important classes. These sessions provide employees with valuable information about payroll, benefits, and policies:

1) Benefits Processing Session (BPS)

Taken before the employee comes on board and before beginning work as a City employee, this class is scheduled through DHR Personnel by the Personnel Section of our department’s Office of Administrative Support Division (OAS). The new employee is sent postal mail notification to the last known current mailing address of the BPS class date they are to attend. During the BPS class, employees fill in required personal information to initiate the payroll process to receive their paychecks and benefits; learn about the various agencies such as the Equal Opportunity Office (EOO), the Ethics Commission, and the Employee Assistance Program (EAP); and are given information and the opportunity to choose benefits plans or certain aspects regarding retirement, health insurance, and the City’s deferred compensation provider.

ENV News

ENV News is a quarterly publication designed to provide highlights to the department workforce of news, notable accomplishments, labor relations issues and features.

The publication is in its developmental stage and will expand in time. If you have story or feature ideas, please e-mail them to mowens@honolulu.gov.

The next issue of ENV News is October 2009.

2) New Employee Orientation & Policies Training (NEOPT)

Taken shortly after new hires come on board, these employees are scheduled through the DHR Training & Tracking System by the Training Section of ENV's OAS Personnel Section. Email notification that the employee is registered to attend a particular date are sent to the employee's division secretary. In turn, the email is forwarded to the employee's immediate supervisor so the supervisor knows how to plan the employee's initial work schedule. During NEOPT, new employees are given a welcome and introduction to the City, provided a general orientation of its operation, and made aware of policies they are protected under as City employees. Current mandatory City policy information that this class provides includes Prevention of Sexual Harassment Training (POSH), Prevention of Workplace Violence Training (WPV), and Drug and Alcohol Awareness training.

Employees that attend these sessions are made aware of, in standardized fashion, the City ordinances, policies and procedures that guide all City employees with the intent of maintaining a fair, equitable and professional work environment. Essentially, this mandatory training assists and supports supervisors in their efforts to properly manage their staff. Before employees come to you, they are already trained in the guidelines of our mandatory City policies.

In our next issue, we'll discuss mandatory training as it applies to City policies, emergency management, and licensed certification personnel.

Submitted by Julie Yamato, ENV Training Specialist

ENV RECIPE CORNER

NO-BAKE ORANGE JELLO CHIFFON CAKE

submitted by Suzanne Lee, ENV Personnel

1 Orange Chiffon Cake
1 Lg. Box Orange Jello
1 Env. Knox Gelatin
1 Lg. Can Sliced Peaches
1 Lg. Can Evaporated Milk
½ Cup Sugar
1 Container of Cool Whip

Freeze can of evaporated milk for one hour. Dice sliced peaches and heat w/ syrup, sugar, and Jello until dissolved, mixing constantly. Soften Knox Gelatin with 1/4 cup water; add to jello mixture; set aside to cool. Whip evaporated milk and add gradually to peach mixture. Coat a 9" x 13" pan with butter or Pam. Break chiffon cake into bite-size pieces, line pan with a layer of cake, pour some of the peach mixture evenly over the cake, keep alternating cake and mixture. Top with cool whip. Chill and serve.

PEPPERONI RICE BALLS

submitted by Dennis Tsuruda, ENV GIS

2 cups Rice (cooked)
1 cup Pepperoni (finely chopped)
2 cups Mozzarella Cheese (shredded)
1/2 cup Parmesan Cheese (grated)
1 large Egg
Black Pepper to taste
Egg Wash (2 eggs whisked with water)
2 Cups Herbed Bread Crumbs (Shake-n-Bake)
Vegetable Oil for frying

Mix together rice, pepperoni, mozzarella, parmesan, egg and pepper. Roll into balls (a little bigger than a golf ball). Dip in egg wash and dredge with bread crumbs. Fry in oil until golden brown. Serve with marinara or pizza sauce.

BUTTER MOCHI

submitted by Colette Mukai, ENV Personnel

1 box Mochiko flour
3 cups sugar
3 tsp. baking powder
2 cups milk
1 block melted butter (salted)
5 eggs
1 tsp. vanilla
1 12 oz. can coconut milk

Mix dry ingredients together. Blend in remaining ingredients with a spoon. Pour into a well-greased 9"x13" pan. Bake at 350 degrees for one hour. Test with toothpick.

HOT CRAB DIP

submitted by Wandalynn Ito, ENV Personnel

2 cups finely shredded imitation crab
1.5-2 cups mayonnaise
1 round onion, finely grated or diced
2 1/3 cups finely shredded cheddar cheese
salt and pepper to taste

*Optional: green onions, tabasco.

Set aside 1/3 cup of cheddar cheese. Preheat oven to 350 degrees. Mix remaining ingredients and place in a shallow glass dish. Top with remaining cheese and place in the oven for 12-15 minutes or until top is slightly browned. Serve with your favorite crackers.

*Store leftovers in refrigerator, microwave before serving.

OREO DIRT CAKE

submitted by Denise Iwane, ENV Personnel

1 pkg. original Oreos
2 small boxes vanilla pudding
2 ¾ cups milk
2 small tubs cool whip
1 (8 oz.) cream cheese, room temperature

You will need a 9 x 13 baking pan. Crush cookies in food processor. Put 2 tablespoons of crushed Oreos on the side. Mix pudding with 2 ¾ cups milk (do not follow pudding instructions on box). Mix until there are no lumps. Mix the cream cheese and add cool whip together. Add to pudding mixture. Layer in the baking pan half of the crushed Oreos, pudding mixture, balance of crushed Oreos, pudding mixture and top off with cool whip. Sprinkle the reserved 2 tablespoons of crushed Oreos on top of cool whip. Refrigerate for two hours before serving. Enjoy!

WAYTE EARNS TOASTMASTER LEADERSHIP AWARD

Sand Island Wastewater Treatment Plant employee John Wayte is “earning his stripes,” relatively speaking, as a member of Toastmasters (TM) International.

On May 15, 2009, Wayte was recognized by the organization with the Leadership Excellence Award with the help of a guidance committee consisting of Jerome Ababa, Irobela Wreagh and Bryan Toda. A month later, he garnered the Advanced Leader Silver Award.

As a member, TM follows two tracks – leadership and communications. Wayte has achieved the highest level possible in the leadership platform, while six speeches shy of reaching the pinnacle in communications.

TM neither make toast nor go around uncorking vintage bottles of fermented grapes with Master Sommelier Chuck Furuya and yelling “Kanpai!”

The nonprofit organization is nearly 250,000 strong in more than 12,000 clubs across 106 countries. TM is designed for participants to practice and hone their speaking and leadership skills. Kapolei TM is one of 64 clubs scattered across the islands. Downtown city employees have been holding meetings at the Fasi Municipal Building since October 1978. Gov. Linda Lingle is an alumnae of TM.

In March 2008, Wayte along with the help of District officers started up the Kapolei Toastmasters Club,



John Wayte has been actively involved with Toastmasters for the past five and a half years.

nominating a committee and held training sessions. The club was Chartered in May 2008.

In one year, the Kapolei TM club, which meets every second and fourth Thursday of the month, received a “Distinguished” recognition for its progress.

“It’s very rare I’m told for a new club to earn a ‘Distinguished’ recognition in its first year,” said the native of Leicester, England. “Kapolei is one of 64 Toastmasters’ Clubs in Hawaii, and I’m very pleased with the progress we’ve made in such a short time.”

Wayte, who currently works as a maintenance coordinator assessing all of the City and County of Honolulu’s pump stations, hit the shores of Hawaii in 1982 after spending much of his adult life in the family business in England.

“I miss England - the moors and countryside, but this is my home where I see myself retiring,” Wayte said.

LIM SELECTED TO WASTEWATER BOARD OF CERTIFICATION

In May 2009, Wesley Lim was selected to the State Board of Certification for wastewater.

Lim is one of nine qualified members who sits on the board on a voluntary basis. The rest of the members are comprised of two from the private sector and one from each county, DOH, UH and HWEA.

The purpose of the certification program is to promote the protection of public health, and to conserve and protect the water and public resources of the state.

In addition, the Board is responsible for administering two WWTP operator exams annually to assure facilities are under active field supervision of competent personnel in accordance to HAR rules.

“I pursued nomination to the Board because my work experience as an operator and now as a supervisor,” Lim said. “I’m hopeful that I’ll bring new perspectives and the concerns of the individual operator such as certification, training and compliance requirements that we all must adhere to.”

Lim, who is a retired Army major, started his employment with the City at the Kailua Regional WWTP April 2001. He began as an assistant operator and worked his way up through



Wesley Lim, appointed the State Board of Certification in May, will hold the post until June 2012.

the ranks. In 2006, he transferred to Sand Island WWTP as an Operator III position before returning to KRWWTP as an Operator IV, the highest grade in the state.

The Clean Water Act mandated to all 50 states that certified wastewater operators have the necessary skills to perform tasks at the plants to ensure public health and safety.

Grade	Work Experience	Education Points (CEUs)
I	One Year	None
II	Two Years	6
III	Three Years	16
IV	Five Years	32

Feature: *ENV Judges Fair*

Athan Adachi, chief of the Division of Environmental Quality, participated as an agency judge at the 52nd Hawaii State Science and Engineering Fair representing ENV in the “Environmental Sciences and Management” category.

Although there were many notable research projects, Adachi selected one winner from the junior and senior research divisions, who each received a \$200 bond award from ENV.

From the Senior Division, Richard Tran, a 10th grader at McKinley High School, was awarded top prize for his project entitled, “Ala Wai Canal: Nitrate, Phosphate, and Dissolved Oxygen.” Tran visited the staff at the Ala Wai Golf Course to discuss their best management practices regarding its discharges into the Ala Wai Canal. In addition, Tran was awarded \$200 from the American Industrial Hygiene Association. Tran’s teacher, Cam-Tu Trinh, was also awarded a \$200 bond.

In the Junior Division, Haley Akiko Sakamoto, an 8th grader at Mid-Pacific Institute, earned top honors for her project “Are Native Hawaiian Plants Suitable for Phytoremediation?” The objectives of her research were to determine which native Hawaiian plants were most efficient in removing pollutants. Furthermore, Sakamoto received an additional \$50 from the Hawaii Aquaculture Association. Sakamoto’s teacher, Todd Jinbo, also received a \$200 bond.

ENV News



HAWAI'I ACADEMY OF SCIENCE

The Hawai'i Academy of Science sponsored the recent 52nd Hawaii State Science and Engineering Fair. The event was held at the Convention Center April 6-8, 2009.

“Since our state is experiencing an acute shortage of civil engineers, I used this opportunity, as well as the University of Hawaii engineering career days, to speak to students about possible careers in civil engineering,” Adachi said. “Many students are not aware of such career opportunities and many who know what an engineer is are not aware of the shortage of civil engineers in Hawaii. Hopefully, speaking with these younger students will encourage them to select a field in civil engineering and reverse the state-wide shortage.”

ENV PUZZLE: *WHAT AM I?*

A little game of “What Am I” to test your knowledge of various ENV past and present landmarks to spur that gray matter between your ears.

Try to identify what currently resides at this location from this 1968 photo at the right.

CLUES:

1. According to the 2000 Census Bureau, I rest on a portion of 503 acres with a population of 184.
2. I am in touch with approximately 360,000 residents and an additional 80,000 tourists.
3. I'm at N 21 degrees 18' and W 157 degrees 53'.
4. During World War II, this area was used as an Army internment camp.
5. This locale was once known as “Quarantine Island” during the 19th century.

Still have no clue?

(Answer on Page 7)



CSM's NATIONAL "SOLJAHS"

By Florendo "Fuji" Juan

This will be the first time a team from Collection System Maintenance will compete nationally against 40 other teams in wastewater operations. The competition runs October 12-13 in Orlando, Fla.

The four-man team, Septic Soljahs, consists of Danny Akana, David Cornelio, Lindy Lau and Jeff McDowell.

The Septic Soljahs qualified after placing first in the state competition held earlier this year against two other CSM teams, a team from Maui and a team from Kauai.

The competition consists of five events relating to the wastewater field: Collection Systems, Safety, Process Control, Pump Maintenance and Laboratory Event. When asked what is the toughest part of the competition, they all agree that the Process Control and the Laboratory Event are the toughest because they do not do these operations daily.

The Process Control Event consists of answering math questions, knowledge of Wastewater Treatment and skills in Process Control. The Laboratory Event consists of performing all steps of a BOD (Biochemical Oxygen Demand) analysis using Thermo Scientific equipment. All steps of the procedure must be done by memory. No books or printed materials are allowed in the competition area.

The Septic Soljahs would like to thank fellow ENV co-workers Edie Eldeen, Merlita Cabautan and Lori Kahikina-Moniz for helping them prepare for the event.

We are all proud of the team and know they will represent Hawaii and the Department of Environmental Services well in this national competition. Driving Safely:



(From L-R): The Septic Soljahs - Jeff McDowell, Danny Akana, Lindy Lau and David Cornelio - gear up for the national competition. Don't forget your "Mouseketeer Ears!"

SAFETY



Driving Safely

Schools are now on summer break, which means more children will be at play outside and on the roads. Please be alert and drive safely, especially in residential areas.

Also, please be reminded to always wear your seat belt when you are in any vehicle. Hawaii's seat belt laws require all front seat occupants to buckle up, as well as back seat passengers under the age of 18. Violators of seat belt laws will be assessed a \$92 fine.

New Equipment

New equipment is on its way to CSM. We will be getting one more crew truck soon, hopefully within a month or two. We have accepted two small flatbed dump truck, but one of them had to be returned to Cutter Dodge to recheck a crushed sensor and the other was returned to AES because it was working intermittently and the indicator light would not come on. In addition, we have four new Vactors ordered and should be built by the end of this year.

We are in the process of ordering two, 8-cubic yard dump truck, two crew trucks, two Vactors and three pick-up trucks.

IN REMEMBRANCE

The ENV Ohana lost two of its valued Collection System Maintenance employees recently. **Willy Kamai** served tirelessly as one of CSM's senior foremen for many years and was highly respected by all. **Warren Banao** ensured the safety and well-being of our employees and took on numerous tasks that were out of his scope. The Division took a major loss when these two employees left. They will be sorely missed by all.



Willy Kamai



Warren Banao

HAWAII FOOD BANK DRIVE

Thank you to all the people that donated to the Hawaii Food Bank Drive. The goal for the Hawaii Food Bank was to bring in 550,000 pounds of food. That goal was topped this year, bringing in 552,241 pounds. Another goal was to receive \$450,000 in cash, which was also surpassed by the final figure of \$678,968.

For the City and County of Honolulu, the goal was to bring in 10,000 pounds of food items and \$12,000 in cash. Both of those goals were surpassed by the City totaling 23,420 pounds and \$17,035 cash, respectively.

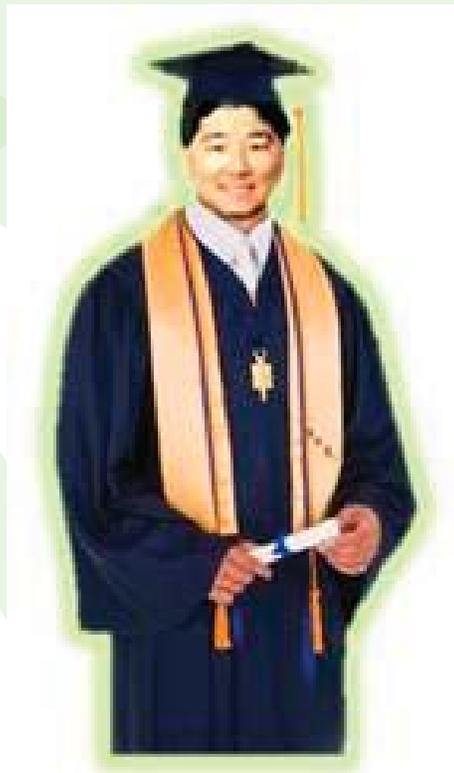
A breakdown by departments was not available from Jay Ishibashi; however, ENV's Collection System Maintenance noted a contribution four boxes of food, which included high demand food items such as rice, Vienna sausage, ramen and spam.

Other divisions noted boxes of dried foods, canned soups, non-perishable foods and money donated to the cause.

Again, thank you to all the people that participated and made a difference for those less fortunate.

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CONGRATULATIONS!



Wesley Kam has been a City & County of Honolulu employee for two years with the Department of Environmental Services Division of Treatment & Disposal.

Kam is graduating from Heald College July 7, 2009, with an Associate's Degree in Science Business Management. He is a Phi Theta Kappa member (International Honor Society), with perfect attendance and graduating with a 4.00 grade point average.

Kam works as an Electronic Technician at the Honouliuli Wastewater Treatment Plant. After graduating from Heald, Kam will continue his education at the University of Phoenix for his bachelor's and master's degrees in Business Management / Public Administration.

Kam will initially start off with on-line courses because he is expecting his first child during this same month.

Outside of work, Kam and his wife, Kathy, have volunteered for more than 15 years helping with a lot of City events through the Jaycees.

25 Years of Service

The Department of Environmental Services employs approximately 1,100, including nearly 200 from Administration, Environmental Quality, Treatment & Disposal, Collection System Maintenance and Refuse logging in 25 years or more of service with the city or a combination of state/city agencies.

Each division is highlighted with its complete list of employees with 25+ years of government service (as of June 1, 2009).

Administration

- 38 David Nagamine, Executive Assistant
- 38 Nannette Tong, Engineering Support Technician I
- 31 Suzanne Lee, Personnel Clerk I
- 28 Leburta Tanioka, Wastewater (WW) Service Investigator
- 25 Diane Fukumoto, Secretary III



David Nagamine

Environmental Quality

- 38 Alvin Muranaka, Supervising Water Quality (WQ) Technician
- 38 Reginald Goo, Sanitary Chemist IV
- 31 Dale Takata, Sanitary Chemist IV
- 31 Kenneth Tenno, WW Laboratory Director
- 29 Athan Adachi, Civil Engineer VIII
- 29 Steven Oiph, WQ Technician III
- 29 Barney Asato, Sanitary Chemist IV
- 27 Robert Edmundson, Sanitary Chemist III



Alvin Muranaka

Collection System Maintenance

- 34 Bruce Yamamoto, WW Collection System (WCS) Supervisor I
- 32 Larry Yamachi, Storekeeper II
- 31 Donald Dela Cruz, WCS Super. I
- 31 Wesley Katahira, WCS Super. I
- 29 Keith Faufata, WCS Helper
- 29 Delfin Velasco, WCS Super. I
- 29 Albert Diggs, WCS Super. I
- 29 Richard Sylva, WCS Supervisor I
- 28 Jay Sylva, WCS Supervisor I
- 28 Florendo Juan Jr., WCS Field Service Supervisor
- 27 Nelson Nakamoto, WCS Helper
- 26 Louis Momoa III, WCS Repairer
- 26 Karl Sakata, WW Maintenance Carpenter
- 26 Stephen Yomes, WCS Helper
- 26 Herman Ellis, WCS District Supervisor

Treatment & Disposal

- 35 Nicanor Musico, WW Regional Superintendent
- 34 Kevin Mokuahi, Lead WW Plant Maintenance Mechanic
- 32 Ernest Makaike, WW Treatment Plant Supervisor III
- 32 Steven Saturno, WW Treatment Plant Supervisor IV



Nicanor Musico

- 32 Dale Hishinuma, Administrative Specialist II
- 32 Gilbert Valentine, WWTP District Supervisor
- 31 Gerald Carter, WW Pumping Plant Operator
- 31 Donald Cadina, WW Plant Maintenance Mechanic
- 31 Ernest Cabor, Plant E/E Equipment Repairer
- 30 Albert Distajo, WW Pumping Operator Supervisor
- 30 Richard DeLima Jr., WW Heavy Truck Driver
- 30 Wren Wong, WW Plant Maintenance Mechanic
- 30 Perfecta Algono, Sr. Power Mower Operator
- 29 Valton Nakea, WW Plant Maintenance Mechanic
- 29 Dale Takanishi, Design & Construction Branch Engineer
- 28 Allen Perry, WW Regional Superintendent
- 28 Collin DeCosta, Sr. Plant E/E Equipment Repairer
- 28 Marcelino Armas Jr., WW Regional Superintendent
- 28 Adrian Carvalho, WW Plant Maintenance Mechanic
- 28 Bernardo Ramos, WW Plant Maintenance Mechanic
- 28 Ross Kuraya, Plant Maintenance Technician
- 28 Jay Nakandakare, Asst. WW Regional Superintendent
- 28 Roberto Pahed, WWTP Supervisor IV
- 27 Todd Matsushita, WWTP Operator IV
- 27 James Barboza, WWTP Operator IV
- 27 Solomon Naone, WWTP District Supervisor
- 27 Stephen Cambra, WW Plant Maintenance Supervisor II
- 27 Duane Carrick, WWTP Supervisor IV
- 26 Mario Raquino, WWTP Operator III
- 26 Marvin Toma, WWTP Operator III
- 26 Kenneth Suzuki Jr., WW Maint. Prod. Superintendent
- 26 Robert Fuller, Lead WW Plant Maintenance Mechanic
- 26 Neal Igawa, Lead Carpenter-Cabinet Maker
- 26 Edgar Sagadaca, Lead WW Plant Maint. Mechanic
- 25 Zachary Asato, WWTP District Supervisor
- 25 Wade Ishii, WW Pumping Plant Operator
- 25 Randolph Kila, WWTP Operator IV
- 25 Tim Murray, Lead WW Plant Maintenance Mechanic

Refuse

- 43 Thomas Nakasono, Refuse Collector
- 42 Richard Crabbe, Refuse Collection (RC) Superintendent I
- 41 Peter Kama, RC Crew Leader
- 41 William Schutte, RC Super. I
- 40 Winston Nahoopii, Refuse Collector
- 39 Jerry Takita, Refuse Collector
- 39 Rosalinda Colobong, Secretary III
- 39 Moses Neves Jr., RC Crew Leader
- 39 James Quinones, RC Superintendent I
- 37 Douglas Chang, RC Crew Leader
- 37 Frank McAnany Jr., RC Crew Leader
- 37 Lanny Silva, Construction Equipment Operator I
- 37 Lawrence De Francia, Refuse Collector
- 37 Glenn Sales, RC Equipment Operator
- 36 Kenneth Self, RC Supervisor I
- 36 Howard Kahue Jr., Refuse Collector
- 36 Ronald Gouveia, Refuse Collector
- 35 Robert Kekoa, RC Crew Leader
- 35 Alan Kahele, RC Equipment Operator
- 35 Theodore Ige, Transfer Station Supervisor II
- 35 Jeffery Omalza, RC Supervisor I
- 35 Gerard Bagood, Refuse Collector
- 34 Allan Jardine, RC Crew Leader
- 34 Nehemia Kaina, Refuse Collector
- 34 Wilma Namumart, Asst. Chief of Refuse Division
- 34 John Puha IV, Refuse Collector
- 34 Pele Marasco, RC Equipment Operator
- 34 Richard Polelia, Refuse Collector
- 34 Wayne Soma, Scale Attendant
- 34 Stanley Tibayan, RC Equipment Operator
- 34 Clinton Francisco, Refuse Collector
- 34 Steve Yamaguchi, RC Equipment Operator
- 33 Gerry Wilson, Refuse Collector
- 33 Michael Matsushima, RC Equipment Operator
- 33 David Hoopii, RC Crew Leader
- 33 Lealand Larrison, Refuse Collector
- 33 Bert Wong, RC Supervisor I
- 32 Rialrome Thornton, RC Supervisor I
- 32 Alberto Vendiola, RC Equipment Operator
- 32 Masao Higa Jr., RC Crew Leader
- 32 Daniel Silva, Lead Transfer Station Equip. Operator
- 32 Clint Anderson, RC Supervisor I
- 32 Earle Chang, RC Equipment Operator



Thomas Nakasono

- 32 Bryan Amona, Utility Worker I
- 32 Sherwood Carson, Transfer Station/Landfill Super. II
- 32 Frank Doyle, Chief of Solid Waste Management
- 31 Ricky Puu, Transfer Station/Landfill Supervisor I
- 31 David Shiraiishi, Civil Engineer VI
- 31 Lindsey Todd, RC Crew Leader
- 31 Miles White, RC Crew Leader
- 31 Herbert Antolin, Refuse Collector
- 31 Sheffield Schwartz, Refuse Collector
- 31 Rudolph Fernandez, Transfer Station/Landfill Super. I
- 31 Jack Turner Jr., Refuse Collector
- 31 George Ayala Jr., RC Crew Leader
- 30 Dwight Jeffery Canionero, RC Equipment Operator
- 30 Michael Hikalea, RC Crew Leader
- 30 Warren Vidinha, RC Supervisor I
- 29 Lawrence Kalulu, RC Crew Leader
- 29 Brian Tom, RC Crew Leader
- 29 Polecarpio Anaya, RC Equipment Operator
- 29 Donald Goo, Laborer II
- 29 Albert Hanawahine, Laborer II
- 29 Wynette Nagai, Environ. Serv. Charge Program Super.
- 29 Harold Kamoku, RC Equipment Operator
- 29 Sio Manutai, RC Equipment Operator
- 29 Joseph Serrao Jr., RC Equipment Operator
- 29 Roland Newcomb, RC Crew Leader
- 29 James Fernandez, Refuse Collector
- 28 Roy Correa, Refuse Collector
- 28 William Lau, RC Crew Leader
- 28 Robert Aona, RC Supervisor I
- 28 Theodore Santos, Heavy Truck Diver II
- 28 Wilfred Goo, RC Equipment Operator
- 27 Nathan How, Refuse Collector
- 27 King Keliwaiwaiolo, Refuse Collector
- 27 Wendell Ah Nee, RC Supervisor I
- 27 Jerry DeMello, RC Crew Leader
- 27 Eric Howard, Refuse Collector
- 27 Ivan Martinez, Transfer Station Equipment Operator
- 27 Edwin Taylor III, Refuse Collector
- 27 Ronald Gabaylo, RC Equipment Operator
- 27 Nathan Lagapa, Refuse Collector
- 27 Anthony Oshiro, Refuse Collector
- 27 Kennan Ponciano, RC Equipment Operator
- 27 Wayne Ganiko, RC Crew Leader
- 27 James Kalau Jr., RC Equipment Operator
- 27 Arnold Mahoe, RC Equipment Operator
- 27 Garrick Ah Quin, RC Equipment Operator
- 27 James Kauh, Transfer Station Equipment Operator
- 27 Daniel Akana, RC Equipment Operator
- 26 Randall Lorenzo, Refuse Collector
- 26 Aaron Nee, RC Equipment Operator
- 26 Lyle Valdez, Refuse Collector
- 26 Maosi Maosi, Refuse Collector
- 26 Modesto Mendoza, Scale Attendant
- 26 Alvin Ader, Transfer Station Equipment Operator
- 26 James Espiritu, RC Supervisor I
- 26 Raymond Gomes Jr., RC Equipment Operator
- 26 John Rosa, RC Equipment Operator
- 26 Alfred Inferrera, Refuse Collector
- 26 Thad Kamakaala, RC Equipment Operator
- 26 Lawrence Medeiros, RC Equipment Operator
- 26 William Patinio, RC Equipment Operator
- 26 Jeffrey Kam, Refuse Collector
- 26 John Saito Jr., RC Crew Leader
- 26 Robert Sylva, RC Equipment Operator
- 26 William Morales Jr., RC Equipment Operator
- 26 Richard Carreira, Truck Driver
- 26 Elsworth Kaanaana, Refuse Collector
- 25 Clarence Teixeira Jr., RC Equipment Operator
- 25 Lloyd Canionero, RC Equipment Operator
- 25 Andrew Gama, Waste Diversion Supervisor
- 25 Carl Kahalewai, Refuse Collector
- 25 Mark Tengan, RC Equipment Operator
- 25 Reynald Oloso, Waste Diversion Supervisor
- 25 Daniel Smith Sr., RC Equipment Operator
- 25 Glenn Yoshino, Refuse Collector
- 25 Stanford Kawakami, Refuse Collector

Faces in the Crowd...



Kelli Nakamoto (with lei) was taken to lunch by some of her Kapolei gang before her last day of work for the department. After spending three years as a senior clerk typist at EQ, she's now going to work for her brother's painting company as a bookkeeper. (From L-R): Jerome Ababa, Kelli Nakamoto, Colette Mukai, Curtis Chun, Wandalyann Ito and Gregg Onuma.



(From L-R): Albert Kim, Rodrigo Agustin, Donald Dela Cruz, Lawrence Cole and Ray Aniban. On March 4, Mayor Mufi Hannemann presented the CSM crew with the City and County of Honolulu's Good Neighbor Award in recognition for its two days of work in support of the Waimanalo Adopt-A-Stream project.

New Hires, Welcome to ENV!

<u>Division</u>	<u>Employee Name</u>	<u>Position Title</u>
EQ	Quintin Beltran Jr.	Civil Engineer II - RC
EQ	Russell Brain	Civil Engineer II- RC
EQ	Nobuko Conroy	Eng. Support Tech. II - MC
T&D	Wayne Hokama	Electronics Technician
T&D	Lance H. Manabe	Civil Engineer V
OAS	Robin S. Murakami	Customer Service Rep.

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Answer to Puzzle: Sand Island Wastewater Treatment Plant.



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