

## **RESOLUTION OF THE 2016 SALARY COMMISSION**

**APRIL 19, 2016**

**ESTABLISHING SALARIES AND SALARY SCHEDULES IN ACCORDANCE WITH THE REVISED CHARTER OF THE CITY AND COUNTY OF HONOLULU 1973 (2000 EDITION)**

WHEREAS, The Revised Charter of the City and County of Honolulu 1973 (2000) Edition, Section 3-122, provides for a Salary Commission which is empowered to establish the salaries of all elected officials, including the Mayor, Councilmembers and Prosecuting Attorney, and the following appointed officials: Managing Director, Deputy Managing Director, First Deputy Prosecuting Attorney, Department Heads, Deputy Department Heads, Police Chief, Deputy Police Chiefs, Fire Chief, Deputy Fire Chief, Medical Examiner, Deputy Medical Examiner, and Band Director, and salary schedules of the Deputies Corporation Counsel and Deputy Prosecuting Attorneys; and

WHEREAS, said Section 3-122 further provides that the Salary Commission shall convene annually no later than the first day of February, and shall, after public hearing, establish salaries and salary schedules no later than the first day of May subsequent thereto; and

WHEREAS, said Section 3-122 further provides that the Salary Commission shall set salaries in accordance with the principles of adequate compensation for work performed, and preservation of a sensible relationship with the salaries of other city employees; and

WHEREAS, said Section 3-122 further provides that any action of the Salary Commission altering salaries shall be by resolution accompanied by findings of facts and that said resolution shall be forwarded to the Mayor and the City Council but shall take effect without their concurrence sixty calendar days after its adoption unless rejected by a three-quarters vote of the council's entire membership; and

WHEREAS, the Salary Commission has this day adopted Findings of Facts which are attached hereto and incorporated herein by reference; now, therefore,

**BE IT RESOLVED** by the 2016 Salary Commission of the City and County of Honolulu

1. That the salaries of all elected officials including the Mayor, Council Chair, Councilmembers, and Prosecuting Attorney and appointed officials including Managing Director, Deputy Managing Director, First Deputy Prosecuting Attorney, Department Heads, Deputy Department Heads, Band Director, and salary schedules for the Deputies Corporation Counsel and Deputy Prosecuting Attorneys, shall be increased by the percentages provided below, and the salaries shall be as follows:

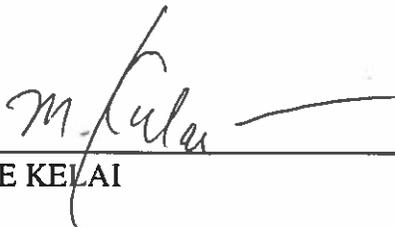
<b>Position</b>	<b>2016 Proposed Salaries</b>	<b>Percentage Increase</b>
Mayor	\$164,928	5.0%
Council Chair	\$68,112	5.0%
Councilmember	\$60,960	5.0%
Prosecuting Attorney	\$156,312	5.0%
Managing Director	\$157,776	5.0%
Deputy Managing Director	\$149,568	5.0%
Department Heads, except Police Chief, Fire Chief, Medical Examiner	\$147,360	5.0%
Police Chief	\$182,088	5.0%
Fire Chief	\$176,304	5.0%
Medical Examiner	\$274,464	5.0%
Deputy Department Heads, except Prosecutor's Office, Police, Fire, Medical Examiner	\$139,824	5.0%
First Deputy Prosecuting Attorney	\$148,632	5.0%
Deputy Police Chiefs	\$173,664	5.0%
Deputy Fire Chief	\$168,144	5.0%
Deputy Medical Examiner	\$219,600	5.0%
Band Director	\$130,008	5.0%
Schedule of salaries of the deputies of the Corporation Counsel	\$66,480 – Salary of Corporation Counsel	5.0%
Schedule of salaries of the deputies of the Prosecuting Attorney	\$52,296 – 145,128	5.0%

IN WITNESS WHEREOF, the undersigned members of the 2016 Salary Commission have signed this Resolution as of 19 April 2016, and transmitted it together with their findings of fact attached hereto to the Mayor and the City Council of the City and County of Honolulu this 19<sup>TH</sup> day of April 2016.

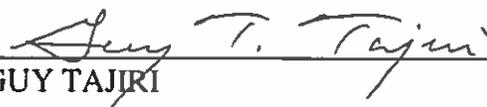
  
SARA BUEHLER, CHAIR

  
KEVIN SAKAMOTO, VICE-CHAIR

  
BRIAN AHAKUELO

  
MERLE KELAI

  
DIANE PETERS-NGUYEN

  
GUY TAJIRI

  
CLAIRE YUEN