

RESOLUTION OF THE 2014 SALARY COMMISSION

APRIL 30, 2014

ESTABLISHING SALARIES AND SALARY SCHEDULES IN ACCORDANCE WITH THE REVISED CHARTER OF THE CITY AND COUNTY OF HONOLULU 1973 (2000 EDITION)

WHEREAS, The Revised Charter of the City and County of Honolulu 1973 (2000 Edition), Section 3-122, provides for a Salary Commission which is empowered to establish the salaries of all elected officials, including the Mayor, Councilmembers and Prosecuting Attorney, and the following appointed officials: Managing Director, Deputy Managing Director, First Deputy Prosecuting Attorney, Department Heads, Deputy Department Heads, Police Chief, Deputy Police Chiefs, Fire Chief, Deputy Fire Chief, Medical Examiner, Deputy Medical Examiner, and Band Director, and salary schedules for the Deputies Corporation Counsel and Deputy Prosecuting Attorneys; and

WHEREAS, said Section 3-122 further provides that the Salary Commission shall convene annually no later than the first day of February, and shall, after public hearing, establish salaries and salary schedules no later than the first day of May subsequent thereto; and

WHEREAS, said Section 3-122 further provides that the Salary Commission shall set salaries in accordance with the principles of adequate compensation for work performed, and preservation of a sensible relationship with the salaries of other city employees; and

WHEREAS, said Section 3-122 further provides that any action of the Salary Commission altering salaries shall be by resolution accompanied by findings of facts and that said resolution shall be forwarded to the Mayor and the City Council but shall take effect without their concurrence sixty calendar days after its adoption unless rejected by a three-quarters vote of the council's entire membership; and

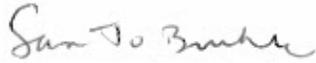
WHEREAS, the Salary Commission has this day adopted Findings of Facts which are attached hereto and incorporated herein by reference; now, therefore,

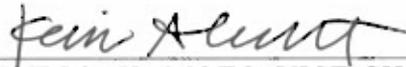
BE IT RESOLVED by the 2014 Salary Commission of the City and County of Honolulu

1. That the salaries of all elected officials including the Mayor, Council Chair, Councilmembers, and Prosecuting Attorney and appointed official including Managing Director, Deputy Managing Director, First Deputy Prosecuting Attorney, Department Heads, Deputy Department Heads, Band Director, and salary schedules for the Deputies Corporation Counsel and Deputy Prosecuting Attorney, shall be increased by the percentages provided below, and the salaries shall be as follows:

Position	2014 Proposed Salaries	Percentage Increase
Mayor	\$153,240	8.000677%
Council Chair	\$63,288	8.007373%
Councilmember	\$56,640	7.996797%
Prosecuting Attorney	\$145,248	799.4290%
Managing Director	\$146,592	7.991513%
Deputy Managing Director	\$138,960	8.002238%
Department Heads, except Police, Fire, Medical Examiner	\$136,920	8.008330%
Police Chief	\$164,376	8.404558%
Fire Chief	\$159,144	7.996743%
Medical Examiner	\$255,000	1.996736%
Deputy Department Heads, except Prosecutor's Office, Police, Fire, Medical Examiner	\$129,936	7.999202%
First Deputy Prosecuting Attorney	\$138,096	7.995495%
Deputy Police Chiefs	\$156,768	8.396947%
Deputy Fire Chief	\$151,776	7.991803%
Deputy Medical Examiner	\$204,024	2.003840%
Band Director	\$120,792	2.006486%
Schedule of salaries of the Deputies Corporation Counsel:		
Deputies with 0-10 years of experience:	\$61,776 - \$106,704;	8.015107% - 7.991255%
Deputies with 10+ years experience:	\$106,704 – Salary of the Corporation Counsel (Department Head)	7.991255%
Schedule of salaries of the Deputy Prosecuting Attorneys:	\$48,576 - \$134,856	8.004268%-7.995387%

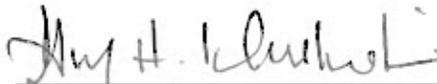
IN WITNESS WHEREOF, the undersigned members of the 2014 Salary Commission have signed this Resolution as of 29th April 2014, and transmitted it together with their findings of fact attached here to the Council of the City and County of Honolulu this 29th day of April 2014.


SARA BUEHLER, CHAIR

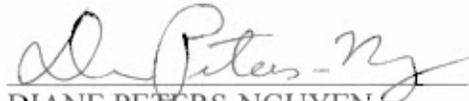

KEVIN SAKAMOTO, VICE-CHAIR

BRIAN AHAKUELO


LEE DONOHUE


GUY KAULUKUKUI


PAUL OSHIRO


DIANE PETERS-NGUYEN