

DEPARTMENT OF HUMAN RESOURCES NEWSLETTER

Mufi Hannemann, Mayor
City and County of Honolulu

Bringing Personnel news to our City workforce

Ken Nakamatsu, Director
Department of Human Resources

OCTOBER 2008, NO. 08-6

EMPLOYEES RECOGNIZED FOR DEDICATED SERVICE AND EXEMPLARY PERFORMANCE BY MAYOR HANNEMANN

The **2008 Employees Recognition Program** was held on Thursday, September 25, 2008, at the Neal Blaisdell Concert Hall. Mayor Hannemann recognized 24 Departmental Employee of the Year nominees, 10 Manager for the Year nominees, 1 Outstanding Deputy Corporation Counsel, 1 Outstanding Deputy Prosecuting Attorney, 4 recipients of the Exceptional Achievement Award, 1 Valor Award honoree, 231 - 25 Years Service Award honorees, 39 - 35 Years Service Award honorees, and 4 - 45 Year Service Award honorees. This year the City added a 50 Years Service Award category on a pilot basis and recognized 2 employees who achieved this significant accomplishment. On behalf of our City workforce, we congratulate all employees recognized!

Special Recognition was given to: (The following is taken from the program)

Warren K. W. Young

2008 CITY MANAGER OF THE YEAR

Chief of Automotive Equipment Services

During his 13-year BWS tenure, Warren Young has proven to be an outstanding manager whose leadership has resulted in improved effectiveness and efficiency for the Board of Water Supply's (BWS) Automotive Shop, resulting in tremendous cost savings for our taxpayers.

As Chief of Automotive Equipment Services, Warren oversees planning and policies of this section to ensure the optimum condition of the BWS fleet. He drove the effort to implement various innovative fleet management and maintenance programs that maximize worker productivity, promote environmental sustainability, improve employee safety, and collect important information to use in making effective operational decisions.

Warren also successfully improved the caliber of Section employees by encouraging them to enroll in the Fleet Technician Program that provides employees with the opportunity to remain current with the latest technological developments in the industry.

He continues to demonstrate care and concern for Section employees, inspiring them through his hard work, commitment, and confidence in their potential. Warren has also earned the respect and high regard of management, colleagues, and BWS employees throughout the Department. His nomination as Manager of the Year for 2008 recognizes and acknowledges the talent and the strength of Warren Young as an exceptional leader and manager.

Clayton Han

2008 CITY EMPLOYEE OF THE YEAR

Urban Rehabilitation Inspector I

Ensuring the homes of our Section 8 Housing clients are decent, safe, and sanitary is a significant responsibility. As one of eight Inspectors, Clayton Han conducts close to 1,000 residential inspections each year. He is known for going that extra mile to not only ensure units are safe and sanitary, but to make sure that the special needs of these families are considered. Families are often touched by his willingness to schedule appointments around their medical appointments for dialysis, therapy or specialized counseling.

Mr. Han is an indispensable member of the inspection "team". Whenever a co-worker is ill, on emergency leave, or when called upon to serve as an "acting supervisor", Mr. Han willingly steps up and takes on the additional responsibilities. After work hours, Mr. Han volunteers to feed the homeless with his wife at a hospice program. He coaches his son's soccer teams and is the neighborhood "senior assistant", helping his older neighbors with grocery and medicine pickups.

Clayton Han is a model employee and an exemplary citizen of our community. He is a person who makes a difference by his hard-work, commitment, and caring attitude in everything that he does and with little fanfare or glory.

SPECIAL THANKS TO THE 2008 SELECTION COMMITTEE MEMBERS

A committee of private citizens selected the 2008 City Employee of the Year & Manager of the Year. Thank you to this year's members. They were:

Jerry Rauckhorst

Chief Executive Officer
Catholic Charities of Hawaii

Paula Akana

News Anchor
KITV 4

Russell R. Nanod

Community Affairs Manager
Waste Management of Hawaii

Tara Young

Senior Vice President-
Corporate Development
Marathon Group

Christopher J. Benjamin

Senior Vice President, Chief
Financial Officer

Alexander and Baldwin

Doreen L. Griffith

Honolulu Managing Partner
Grant Thornton, LLP

David Rae

Senior Vice President
Kapolei Property Development

Ruth Ann Becker

President
Becker Communications

Ed Hubennette

Vice President- North Asia,
Hawaii, South Pacific
Marriott International, Inc.

Jeanne Mariani- Belding

Editorial and Opinion Editor
Honolulu Advertiser

EXCEPTIONAL ACHIEVEMENT AWARD

Dennis R. A. Kanno
Fiscal/ DIP Analyst III

Janice M. Ibaraki
CIP Analyst II

This award recognizes officers and employees who perform an exceptional act(s) that is special, unique, and non-recurring in nature. The exceptional act could be performed by an individual or group of individuals engaged in a common effort.

Ada C.B. Auw-Robinson
Data Processing Systems Analyst III

Wayne C. Leong
Data Processing Systems Analyst III

VALOR AWARD

The Valor Award recognizes employees who perform acts of heroism, risking their lives and safety in extremely dangerous emergency situations in order to save lives or property in connection with their regular duties.

Bouvey K. Bradbury
Water Safety Officer II

October 19-25 is...*National Save for Retirement Week*

Retirement costs are increasing rapidly and people are living longer than ever, which means careful retirement planning is essential for everyone. The City and County of Honolulu's Deferred Compensation Committee encourages all employees to take some time during the designated week to review your retirement savings plans. Remember—*Take Charge...It's Your Future.*

To assist you, the Deferred Compensation Committee has asked ING, our Deferred Compensation Plan Administrator, to provide some brown bag sessions for employees. The sessions are scheduled as follows (additional sessions may be added):



Tuesday, October 21

Kapolei Hale, 3rd Floor Break Room

11:00 a.m. (Session A) and Noon (Session B)

Wednesday, October 22

Blaisdell Center, Hawaii Suites

7:30 a.m. (Session B); 8:30 a.m. (Session C)

9:30 a.m. Special Session for Retirees

11:00 a.m. (Session A); Noon (Session B); 2:30 p.m. (Session C); 3:30 p.m. (Session B)

Thursday, October 23

Kapolei Hale, 3rd Floor Break Room

11:00 a.m. (Session C) and Noon (Session B)

Friday, October 24

Fasi Municipal Building, 10th Floor Conference Room

11:00 a.m. (Session C) and Noon (Session B)

***Session A:** Budgeting

***Session B:** Saving for Retirement in a Changing Market

***Session C:** Retirement Income

Note: All sessions are on your own time. Seating is limited—you may wish to come early. Parking will not be validated nor reimbursed. Accordingly, carpooling is encouraged.

A coupon and information will be included in your October 15, 2008 pay statement. All employees whose appointments (whether initial probationary, regular, limited term, exempt or personal services contract) are for at least 20 hours a week and for more than three months are eligible to participate in deferred compensation. If you are eligible to participate (whether or not you are currently participating), and **you sit in for at least one entire session** (from the list above), you will receive a small cooler bag from the Deferred Compensation Committee. (Limit—one bag per participant while supplies last.) You can save money by using the bag to bring your lunch from home—and saving money in small ways can help you to...*Save for Retirement.*

Next Pre-Retirement Planning Seminar

The Pre-Retirement Seminar is Designed for employees who plan to retire within the **next three years**. This one day seminar brings together speakers from the State Employees' Retirement System (contributory, non-contributory, and hybrid plans), Employer Union Trust Fund (health benefits), ING (deferred compensation administrator), and the Social Security Administration.

General Employees

Thursday, October 16, 2008

8:00 a.m. to 4:00 p.m.

510 South Beretania Street

Mabel Smyth Auditorium



Contact your Department Training Coordinator if you are interested in attending. Parking is limited, carpooling encouraged.