HR

NEWSLETTER

Bringing personnel news to our City workforce.

Mufi Hannemann, Mayor
City & County of Honolulu

December 2005, No. 05-4

Kenneth Y. Nakamatsu, Director
Department of Human Resources

Employees Recognized for Service and Performance

The *2005 City's Employees Recognition Program* was held on Wednesday, November 9, 2005 in the Mission Memorial Auditorium. The program recognized departmental Employees and Managers of the Year and the recipients of the Sustained Superior Performance Award, Exceptional Achievement Award, and Service awards. On behalf of our City workforce, we congratulate all employees recognized!

Special recognition was given to:

Earl W.M. Ng
2005 MANAGER OF THE YEAR
Assistant Wastewater Division Chief
Department of Environmental Services

Leinaala H. Nakamura
2005 CITY EMPLOYEE OF THE YEAR
Job Resource Specialist III
Department of Community Services

(The following is taken from the program.)

Earl Ng has played a vital role in the operations of the Division of Wastewater Treatment and Disposal for nearly 13 years. He has brought a wide range of technical skills and knowledge to the job, but, above all, he has provided a calm and responsible leadership in a highly visible and extremely vital organization that has often had to deal with controversy and criticism. Earl has conveyed the importance of the wastewater treatment and disposal function to all levels of Division employees and has sought to increase the pride, skills, and knowledge with which employees perform their jobs. He has earned the respect of many employees through his fairness and demonstrated concern. His technical and management skills have also merited the respect of his peers in both the public and private sector. His advice and counsel to management is often sought and highly valued.

A definite team player, Earl supports the re-engineering efforts and the Asset Management program of the Division to enhance efficiency and cooperation in achieving and sustaining higher goals. He has demonstrated his commitment to the Wastewater Treatment and Disposal *ohana.*

Earl Ng believes in going beyond what is in place or what is required. He looks for alternative and innovative ways of meeting increasingly complex requirements. Earl is a valuable management asset in aiding the City to ensure a safe environment for our people in a cost-effective manner. The department is proud to nominate Earl Ng for this award. Congratulations Earl!

Leinaala H. Nakamura, Job Resource Specialist III of the Department of Community Services was selected as the **City Employee of the Year**. Homeless, juvenile delinquents, offenders, parolees, runaways, domestic abuse victims, drop-outs and gang members . . . These are just a small sample of the types of socially and emotionally challenged youth who are serviced through the City's Youth Services Center on a daily basis. More than just serving as the Manager of the Youth Services Center, Ms. Nakamura is an outstanding and dedicated (and unsung) advocate for our county's disadvantaged youth. Through her commitment and diligence for providing such youth with every opportunity to achieve social, educational and economic well-being, the Youth Services Center, which in 1999, initially included just one program for such youth, Youth Build Honolulu, with an annual budget of $150,000 that served 30 youth, now, in 2005, includes seven different programs, with an annual budget of approximately $4.0 million serving 2,500 youth. Moreover, one of these programs, the Youth Offender Demonstration Program, is currently rated by the U.S. Department of Labor as one of the best programs in the nation.

Ms. Nakamura possesses a strong sense of appreciation for our community and has made it a priority to include a public service component in all of the seven programs that are administered through the Youth Services Center. A sample of such public service endeavors that have included the participation of youth from the Youth Services Center includes: construction of self-help housing for homeless and low-income families in Ewa and Waimanalo; graffiti paint-outs and trash pick-ups at public parks and facilities; trash removal for homebound frail and elderly families; erection of a security fence for the agricultural program at Kapolei High School; and coordination of food and monetary donations on behalf of the Hawaii Foodbank.

While one can assume that our department's assessment of Ms. Nakamura may be perceived as prejudicial, it should be noted that she was also selected by Farrington Community School for Adults as its 2005 Teacher of the Year! Congratulations Leinaala!■

35 & 25 YEARS SERVICE AWARD

Congratulations to these employees who also completed 35 and 25 years of service!

35 YEARS SERVICE

Corporation Counsel
Donald Meinel
Judy Yagami

25 YEARS SERVICE

Corporation Counsel
Rene Correia
Renee Murakami

Environmental Services
Kevin Moross

2006 Summer Student Employment

You must: Have successfully completed at least one year of college (24 credits) by June 2006 and intend to continue towards an associate, bachelor's or graduate degree; be currently enrolled in college at least half-time, or intend to continue in Fall 2006. Apply by January 31, 2006 for first consideration for:

- Student Aide II – Recreation - $7.50

Returning Recreation Aides should apply for:

- Student Aide III – Recreation - $8.50

Applications are available from December 12, 2005 online at: https://www4.co.honolulu.hi.us/cityhallonline/ or at these locations:

- Department of Human Resources, 650 South King Street, 10th Floor
- Parks District Offices at:
  - Ala Wai, Makiki, Waipahu and Kaneohe
- Most colleges and universities on Oahu

For more information, call 692-5854.

CITY & COUNTY OF HONOLULU
An Equal Opportunity Employer

Special thanks to the 2005 Selection Committee Members

A committee of private citizens selected the 2005 City Employee of the Year and Manager of the Year. Thank you to this year's members. They were:

John Aeto
Director of Sales, Cox Radio

Alan Ho
President & Chief Executive Officer
Seafood Village Restaurant, Hyatt Regency Hotel

Karen Kozen-Ryder
President, Island Ice Cream, D.B.A. Cold Stone Creamery

Geri Marullo
President & Chief Executive Officer
Child & Family Services

Sonya Mendez
Calendar Editor
Pacific Media Publishing

Gary North
Senior Vice-President Pacific & President of Matson Terminals

Ernest Nishizaki
Executive Vice President & Chief Operations Officer
Kyo-ya Company, Limited

Norma Spierings
Community Relations Director
Parents & Children Together (PACT)

Jojo Watumull
President
American T-Shirt Company

Hoyt Zia
Publisher
Hawaii Business Magazine

Year 2006 Holiday Schedule

DATE OBSERVED	HOLIDAY
January 2, Monday	New Year's Day (First day in January)
January 16, Monday	Dr. Martin Luther King, Jr. Day (Third Monday in January)
February 20, Monday	President's Day (Third Monday in February)
March 27, Monday	Prince Jonah Kuhio Kalanianaole Day (26th day of March)
April 14, Friday	Good Friday (Friday preceding Easter Sunday)
May 29, Monday	Memorial Day (Last Monday in May)
June 12, Monday	King Kamehameha I Day (11th day in June)
July 4, Tuesday	Independence Day (Fourth day of July)
August 18, Friday	Statehood Day (Third Friday in August)
September 4, Monday	Labor Day (First Monday in September)
November 7, Tuesday	Election Day (First Tuesday after the first Monday in November)
November 10, Friday	Veterans' Day (11th day in November)
November 23, Thursday	Thanksgiving Day (Fourth Thursday in November)
December 25, Monday	Christmas Day (25th day in December)

The holiday dates observed above are for employees who work on a Monday to Friday schedule. Employees with other schedules should check with their supervisors for the appropriate day on which their holiday is observed. The holiday schedule may be changed at anytime should there be changes in the law or collective bargaining agreement.