



NEWSLETTER

Bringing personnel news to our City workforce.

Mufi Hannemann, Mayor
City & County of Honolulu

December 2006, No. 06-9

Ken Y. Nakamatsu, Director
Department of Human Resources

Mayor Hannemann Recognizes Employees for Dedicated Service and Outstanding Performance

The 2006 Mayor's Recognition Program was held on Monday, October 30, 2006 at the Neal Blaisdell Concert Hall. Mayor Hannemann recognized 21 Departmental Employee of the Year nominees, 9 Manager of the Year nominees, 11 recipients of the Exceptional Achievement Award, 198 - 25 Years Service Award honorees, 35 - 35 Years Service Award honorees and 2 - 45 Years Service Award honorees. On behalf of our City workforce, we congratulate all employees recognized!

Special recognition was given to Alan F. Fujimoto and Guy M. Inouye. (The following is taken from the program.)

Alan F. Fujimoto
2006 CITY MANAGER OF THE YEAR
*Metropolitan Police Major
Honolulu Police Department*

Major Alan Fujimoto has served the Honolulu Police Department (HPD) for 34 years and has been the accreditation manager since 2002. Under his leadership, HPD has achieved a major milestone—three separate accreditation certificates from the Commission on Accreditation for Law Enforcement Agencies (CALEA).

The coveted TRI-ARC Excellence Award was presented to HPD in March, 2006 for its accreditation in law enforcement, public safety communications, and public safety training academy. Of the 17,784 law enforcement agencies in the U.S., less than 4 percent are accredited by CALEA. HPD is also the first major metropolitan law enforcement agency to attain triple accreditation and only one of two agencies nationwide to receive the TRI-ARC Excellence Award. Because the accreditation certificate is good for 3 years and HPD received its first department-wide certificate in 2003, HPD had to undergo re-accreditation in 2006. After a visit in April by the CALEA inspection team, its leader stated, "This is the best on-site agency that I've been to." The Department recently received re-accreditation.

Major Fujimoto has shown that he can undertake significant, detail-oriented assignments and motivate individuals from a variety of backgrounds in order to achieve the highest goals. He is deserving of this prestigious award.

Guy M. Inouye
2006 CITY EMPLOYEE OF THE YEAR
*Design & Construction Branch Engineer
Department of Design & Construction*

Guy Inouye manages the activities of the Wastewater Division's Design and Engineering Branch. His outstanding leadership, dedication, technical experience, and courage were demonstrated during last spring's Beachwork sewer force main break.

On March 26, 2006, a decision had to be made to repair the broken 42" concrete force main or replace it with a new pipe. A new pipe would have required additional excavation and removal of the damaged pipe. A new pipe would have to come from the mainland and installed, requiring at least 3 to 4 weeks. This could have resulted in 380 million gallons of raw sewage being pumped into the Ala Wai Canal and the closure of Waikiki beaches for up to 6 months. Guy volunteered to go into the deep pit under the 17-ton cracked pipe to make the necessary but dangerous assessment. The pit still had groundwater and sewage in it. If the pipe had shifted just slightly, Guy could have been crushed. If any of the water pumps had clogged or failed, he would have drowned. Guy went down a ladder and crawled through a very narrow gap to view the bottom of the pipe and determined it could be repaired using conventional methods and a fiberglass-reinforced epoxy-coated fabric.

Guy's courageous actions enabled the City to repair the pipe in just 3-½ days, thereby avoiding an extensive exposure of the public to sewage contamination and a prolonged closure of Waikiki beaches that would have been a major blow to the State's economy. Guy leads his staff by example and sets standards of excellence by his work performance. He is deserving of being named Employee of the Year. ■

25 YEARS SERVICE AWARD



Congratulations to Honolulu Police Department's **Watson Moe** who also completed 25 years of dedicated service to the City & County of Honolulu.

Mahalo to Keith Nakaganeku & Calabash!

Special musical entertainment at the Mayor's Employees Recognition Program was provided by Keith Nakaganeku & Calabash. Performers included: **Keith Nakaganeku, Kyle Oyasato, Charta Leong, Reynson Au and Lester Gantan.**



Special thanks to the 2006 Selection Committee Members

A committee of private citizens selected the 2006 City Employee of the Year and Manager of the Year. Thank you to this year's members. They were:

Susan Au Doyle
President & Chief Professional
Officer
Aloha United Way

Michael Coad
Vice President
Hawaiian Cement

Dr. Herman Frazier
Athletic Director
University of Hawaii

Nonie Toledo
Vice President & General Manager
Sprint Hawaii

Coralie Chun Matayoshi
Chief Executive Officer
American Red Cross

Dennis Francis
President & Publisher
Honolulu Star-Bulletin

Mark Platte
Newsroom Editor
The Honolulu Advertiser

David Wilson
President
McNeil Wilson Communications, Inc.

Do you know about direct deposit?



Do you have your paycheck directly deposited into your financial institution on payday? With direct deposit, whether you're on vacation, sick leave or traveling out of town, your pay will be deposited into your account.

Direct deposit is the safest, most convenient way to get your money into your checking or savings account. You will still receive a statement from the City and a monthly account statement from your financial institution. The City payroll office will honor direct deposit forms from any participating financial institution.

Direct deposit authorization forms are available via the City's intranet eforms under "BFS FORMS". Complete the form and submit it to your department's personnel office. If you do not have access to the City's intranet, contact your department personnel office for an authorization form.

(When you are on industrial leave and have exhausted your sick and vacation leaves, check with your supervisor or department personnel office regarding your paycheck.) ■

THE COMMUTER CHOICE PRE-TAX OPTION

The federal Commuter Choice Pre-Tax Benefit is available to all City employees. What is it? You may designate as a pre-tax item your monthly City parking fee, bus pass or mass transit fees via payroll deduction. By

your choosing, the monthly cost is deducted from your gross salary in advance and transmitted to the respective transit company. Mass transit alternatives include: TheBUS, LOTMA, Vanpool Hawaii and TheHANDI-VAN. Other transit alternatives may be added as they become available. You must complete the appropriate forms.

Since pre-tax deductions will decrease total taxable income, you may want to consult with your tax advisor to determine the impact the pre-tax approach may have on your social security benefits and deferred compensation contributions.

How can I enroll? Contact your department personnel office.

What if your parking fees are already deducted through payroll deduction? Complete the pre-tax election form that you can obtain from your department personnel office. ■



Division of Elderly Affairs Presents:

Mom named me as the executor of her will: NOW WHAT?



Thursday, January 18, 2007
11:45 a.m. to 12:45 p.m.
DHR, 10th Floor Conference Room
Fasi Municipal Building



Friday, January 19, 2007
11:45 a.m. to 12:45 p.m.
2nd Floor Conference Room
Kapolei Hale

Doug Wilson, CFP, CTFA, formerly Senior V.P. First Hawaiian Bank, author and lecturer at the University of Hawaii Schools of Business and Law, will talk about what to do if you're an executor or trustee and 10 common mistakes to avoid.

Please call the Senior Hotline, 768-7700, to reserve your space. Open to all employees.

REYNOLDS RECYLCE REDEMPTION CENTER (MACHINES)

IN THE FMB LOBBY

Monday-Friday 8 a.m. to 5 p.m.

Closed on Saturdays & Sundays

